

MTY Tool Kit

For Aadarsh Gaon, as a
unit of Prosperity for all
round National
Prosperity



पृथिव्या लाभे पालने च
यावन्त्यर्थशास्त्राणि पूर्वाचार्यैः
प्रस्थापितानि प्रायशः
तानि संहृत्य एकं इदं अर्थशास्त्रं
कृतम्
(Kautilya Arthashastra 1.1.01)

This single treatise on the Science of Governance has been prepared mostly by bringing together as many Treatises (on the same) as have been composed by ancient Teachers for the **“Taking ownership of”** and **“Nurturance”** of the Earthly realm



Mantra

- PSSR Principle
- Swami Sampat
- Amaatya Sampat
- Janpad Sampat



Tantra

- Saptaang
- Arishadvarg
- Rajarshi Vrutti



Yantra

- Dincharya
- Swaadhyaay Checklists
- Swami Sampat Checklist
- Amaatya Sampat Checklist
- Janpad Sampat Checklist
- Rajarshi Vrutti checklist



Padmabhushan Anna Hazare

1. Pledged to work for the Nation at the age of 25 |
2. Enabled the village ecosystem to create a model village |
3. Became a guiding light on day today matters |
4. His Inner abundance led to Overall prosperity |
5. Served as an inspiration for creation of several model villages, including Hiware Bazar |

Krutsnam Hi Shaastram Idam
Indriyajayah (K.A. 1.6.3)

कृत्स्नं हि शास्त्रम् इदम् इन्द्रियजयः ॥

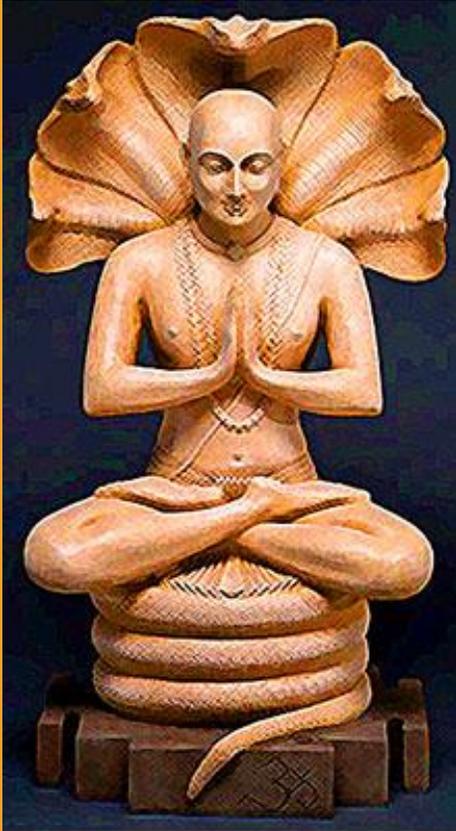
The whole of this science (viz.
Arthashastra) is about conquest of the
senses!



Indriyajaya Anna Hazare



1. Indriyajaya is a way of life
2. Indriyajaya makes one find fulfillment within
3. Indriyajaya leads one to become Swami and then Vijigishu ((ever expanding leader)
4. Indriyajaya is core to the prosperity(Attract rather than push)
5. Indriyajaya prevents success leading one to Vanity



Representation of the sage Patanjali

यम नियम [Yam-Niyam]

The Yamas and Niyamas are often seen as ‘moral codes’, or ways of ‘right living’ stated in the second chapter of Patanjali Yog Sutras (Ashtang Yog – systematic path to Liberation)

The word ‘**yama**’ is often translated as ‘restraint’, ‘**moral discipline**’ or ‘moral vow’, and Patanjali states that these vows are completely universal, no matter who you are or where you come from, your current situation or where you’re heading

The word ‘**Niyama**’ often translates as ‘**positive duties**’ or ‘observances’, and are thought of as recommended habits for healthy living and ‘spiritual existence’

Yam

अहिंसा , सत्य , अस्तेय ,
ब्रह्मचर्य , अपरिग्रहाः ,
यमाः ॥ P.Y. S २.३० ॥

अहिंसा – non-violence

सत्य - truth

अस्तेय – non covetousness

ब्रह्मचर्य – right use of the energy / walking in
awareness of the highest reality

अपरिग्रह - non-possessiveness or non-grasping with
the senses

अहिंसा – Ahimsa [non- violence]

- His overall personal conduct & life is deeply rooted in ‘ahimsa’ अहिंसा.
- He exhibits no animosity in thoughts & words or actions
- Anna went on hunger strike, not with a feeling of negativity, revenge, anger: but driven by a greater purpose

His approach towards those who oppose him –



“

So what? There are all kinds of people in the world!



सत्य – Satya [Truth]

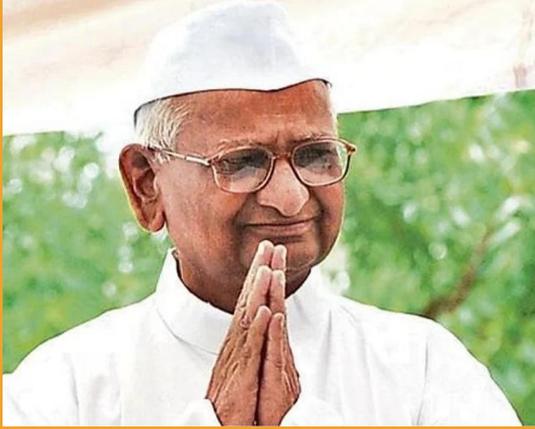
- When the approval to build the Class 5+ school didn't come through - he went on a hunger strike for the first time – because he had to stay true to his words / promises
- ✘ Focus on being 'निष्कलंक' (free of any blemish) is crucial for him - Complete documentation is available for all that he has done
- ✘ Has filed a case against politicians who alleged that he was corrupt – ready to fight it out, if its about 'Truth'
- All correspondence done by him in the course of his activism is all available in public domain (in the museum created) for anybody & everybody to see



अस्तेय – Asteya [Non- Covetousness]

- The Award of 65 lakh (Allard Award*) – was given away to the trust for betterment of the village
- All donations towards the village's development (including the school) is were later returned (from Dorabji Trust & missionaries)
- Any gifts received, get distributed amongst the villagers, and those who are involved
- Doesn't take credit for his thoughts, actions, successes, and feels responsible for failures, mistakes
- Motto of his life – “What comes from society, must be returned to society”

* The Allard Prize for International Integrity is one of the world's largest prizes dedicated to the fight against corruption and the protection of human rights.[1] The prize is awarded biennially to an individual, movement or organization that has "demonstrated exceptional courage and leadership in combating corruption, especially through promoting transparency, accountability and the Rule of Law.



ब्रह्मचर्य –
Brahmachary
walking in awareness
of the highest reality

Some of the important statement from his speech –

- The source of happiness lies within
- Seva is the road to happiness
- Fixed Dincharya for 50 years
- Food habits: Vegetarian, Sāttwik food and Never over eats
- Bachelor, never married. Celibacy is not the cause but the effect of bramhacharya
- The strength of his character is evident from his actions and his personality.



05:00 AM – Wake up
05:30 AM - Walk, Yog & Pranayam
7:30 AM – Freshen up
8:30 AM – Breakfast
10:00 AM – Reading & contemplating / Meeting people

01:30 PM – Lunch
02:00 PM – Meeting people
03:30 PM – Rest
05:30 PM – Evening walk
07:30 PM - Fruits, Dry fruits, Light Khichri
9:00 PM – Rest & Sleep



Dincharya – Anna Hazare

अपरिग्रह -
Aparigraha
Non-possessiveness
or Non-grasping with
the senses

- Used up his entire provident fund to start building the temple, school in 1975 once he returned from his stint in the army.
- Continues to live in the temple area with minimal belongings. His room and belongings are of one with modest means. Uses his pension to fulfill his daily needs and medicines
- All award money put into the village funds, trust to be able to help the village's development. All his award money is put in the trust and put to good use. He uses none of it for himself
- Does not accept gifts/ donations

Niyam

शौच , संतोष , तपः ,
स्वाध्याय , ईश्वर
प्रणिधानानि , नियमाः

॥ P.Y.S २.३२ ॥

शौच - Cleanliness and purity of body and mind

संतोष An attitude of contentment

तपस Austerity or Discipline or Training of the senses

स्वाध्याय Study of Self (Reflection & Introspection)

ईश्वर प्रणिधान An attitude of letting go into one's source

शौच – Shauch

Cleanliness and
purity of body
and mind

Cleanliness and Purity of
Body & Mind leads to subtle
mental essence 'Satv'
(Clarity, Pleasantness,
Goodness along with One-
pointedness)

Quite evident in his
character & countenance

This has led him to drive the
same cleanliness in his world
at the gross level like hygiene
as well as subtle cleanliness
in the society like ridding it
of corruption

- He began his work for the temple,
school – The very first step was to
clean surrounding areas (roads,
corners where open defecation)
- Purity in thoughts, Words &
Actions has been his core
philosophy
- 'निष्कलंक जीवन' - Leading a life
free of any false tarnished
reputation
- Worked extensively towards
cleaning up Corruption - Social
cleanliness

संतोष - Santosh

Contentment

- A wonderful combo of Contentedness and yet Non-complacency
- When asked “Any regrets?” Was quick to answer, “None at all!”
- Falls asleep as soon as his head hits the pillow (A clean conscience makes a soft pillow) Experiences both physical & mental contentment
- He still speaks about the gratitude and happiness when it comes to the approval of the 5th Std.+ ZP school back in 1980



स्वाध्याय – Swaadhyay

[Study of Self -
Reflection &
Introspection]

Strong believer of “कर्म ही कर्म का गुरु है” – Action/Work performed feeds into the next set of Activities / Actions – this talks about immense amount of ‘Reflection & Introspection’

- Does not have one guru but several from ~~his~~ whom he has been inspired in different walks / areas of his life. Shivaji Maharaj, Swami Vivekananda - how youth can mobilize change, action, Mahatma Gandhi - Grameen vikas - Village governance model, Tukdoji maharaj and Gadge maharaj for shauch and Sant Dnyaneshwar - Philosophy of conservation taken from his teachings
- Zeal to learn from experts at work. Learnt from experts like Vilas Rao Salunkhe by standing at the site(s) when rainwater harvesting was taken up in the village.
- Fully informed about the science of whatever he is involved with
 - The philosophy – He speaks of शाश्वत विकास and how its mentioned in the Dnyaneshwari about building of जलाशय
 - Contemporary information – like one inch topsoil takes 10 years to replenish

तपस – Tapas

[Austerity or Discipline or Training of the senses]

- His entire life has been Tapas - since young age, being from an impoverished family that was unable to educate him, siblings
- His hunger strikes for driving social change
- His effort to expand scope of Lokpal + Lokayukta - extreme passion, purpose
- Personal involvement - stood there in the extreme heat, while the entire Watershed Program was being set up and infrastructure being put together
- At this age too attends 99% Gram Sabha meetings



ईश्वर प्रणिधान - Ishwar Pranidhan

attitude of letting go
into one's source

- Belief in cycle of life - spiritually inclined (awareness of possibility the decline)
- निष्काम भावना - Focused on his purpose, and the power of divinity
- Strong believer in the philosophy of Sant Dnyaneshwar - Tulsi Maala - to show his commitment to the divine, his purpose, and his service and that this body is now property of the divine



स्वामी अमात्य
जनपद दुर्ग कोष
दण्ड मित्राणि
प्रकृतयः (K.A. 6.1.1)

The Leader,
The Deputy(ies),
The Citizens (Villagers),
Infrastructure, Treasury,
Team and the Allies, these
are the constituent elements
(of the sphere/ region of
impact)



Ralegan Siddhi
Transformation:
**What is the
Purpose of
the leader?**



प्रजासुखे सुखं
राज्ञः प्रजानां च
हिते हितम्
नात्मप्रियं हितं
राज्ञः प्रजानां तु
प्रियं हितम्

(K.A. 1.19.34)



In the (sustained)happiness of the people lies
in the (sustained)happiness of the Leader and
in the welfare of the people, the Leader's own welfare;
What is dear to the Leader is not beneficial to the Leader,
what is dear to the people is (certainly) beneficial!

The major issues faced by Janpad till 1975:

- 1) Water shortage due to geographic location of the village in a Rain-shadow area
- 2) Unproductive land for farming
- 3) Large scale migration (due to above)
- 4) Alcoholism
- 5) Flourishing business in the illegal distilling of alcohol, resulting into domestic violence, especially against women
- 6) As the very basic needs were not met, education was not a priority – thus keeping the village far behind the changing world

So drastic change had to be brought about....but how?

Problems faced by Ralegan Siddhi

Let's see how Janpad Sampat comes alive at Ralegan Siddhi

The name has changed from Ralegan
“Shindi” to Ralegan ‘Siddhi’ because the
leader (Swami) along with the villagers
(Janpad) has proved themselves
through miraculous transformation.

**So what was it like, before the
Transformation?**



Primary Initiatives: Six Drastic Changes

1



Chara Bandi

- Ban on open grazing



2



Kulhaad Bandi

- Ban on cutting trees



3



Lotabandi

- Ban on open defecation

Primary Initiatives: Six Drastic Changes

4



Nasha Bandi

- Ban on consumption of liquor



5



Nasbandi

- Focus on family planning



6



Shramadaan

- Contribution of labour

all this would be useful if the core issue of Water was addressed....

Pani adava, Pani jeerva: Water Percolation



- Hind Swarajya Trust was formed with following projects in mind:
 - Water Percolation
 - CCT (Continuous Contour Trench)
 - Rain-Water harvesting
 - Water Recycling
- The efforts and initiatives are aiming following objectives:
 - Water collection – underground, in dams and wells
 - Prevent Soil Erosion

Any change may be sustained, only with Education of the next generation, so...

Educational Initiatives

- The first Andolan of Annaji was, for the village school to happen, in 1980
- All educational initiatives are Under *Swami Vivekanand Trust*
- All the activities are based on the the principles of: **Bal sanvardhan Shram pratishtha, Rashtra bhakti, Swachata, Pragya Vikas**
- In addition, the unique initiative '**Napasyanchi Shaala**' is to ensure even the below average, so to say notorious kids were looked after well, with some extra attention to make them better citizens

In addition, the culture of the village has to be strengthened, for a strong supporting ecosystem, through..

With respect to practising PSSR well, what जनपदसंपत्त (Excellences of the people) are required?

Navratri utsav - Bhajan, kirtan, pravachan, bhojan, curricular activities

Bhandara - finding some occasion to celebrate

Community marriages is free of costs

Rs. 14,000 are given to the bride's family for marriage expenses

Money given to the bride's family for their old-age expenses

The efforts and initiatives are aiming following objectives

- Women get a reason to step out of their house and find a welcome recreation

- If any conflicts arise in the village, they get solved through communication and togetherness

What did all these initiatives lead to? One outcome was: Janpad Sampat...

With respect to
practising PSSR
well, what
जनपदसंपत्
(Excellences of the
people) are
required?

मध्ये चान्ते च स्थानवानात्मधारणः
परधारणश्वापदि स्वारक्षः स्वाजीवः शत्रुद्वेषी
शक्यसामन्तः
पङ्कपाषाणोषरविषमकण्टकश्रेणिव्यालमृगाटवीहीनः
कान्तः सीताखानि द्रव्यहस्तिवनवान् गव्यः पौरुषेयो
गुप्तगोचरः पशुमानदेवमातृको
वारिस्थालपथाभ्यामुपेतः सारचित्रबहुपण्यो
दण्डकरसहः कर्मशीलकर्षको
अबालिशसवाम्यवरवर्णप्रायोभक्तशुचिमनुष्य इति
जनपदसंपत्
(K.A. 6.1.8)

Janpad Sampat

Madhya cha ante, cha sthana waana

- Identification of core competencies - **Agriculture & Dairy.** All activities and initiatives to strengthen the core
- No focus of industrialisation or other occupation

Atma dharanaha, para dharanascha aapdi

Resolution to -

- **Water problems – Pani Adava, Pani Jirva and water recycling**
- Financial problems - Shram daan, land donation

Swa rakshaha

- **Strong Lok Shahi where sustainability is not revolving around one person** but they have an active Gramapanchayat. This has their Sabha ~~is~~ regularly so that the culture of taking decisions favourable for the entire village happens consistently
- Water recycled within the territories, more scope for percolation.

Swa jeevah

- Jeevaha- per capita milk income - 500 litre to 1000 litres
- Solar Energy to curb the over dependance on water resources for agriculture
- **Agriculture & dairy industry were working throughout the pandemic**
- Prohibition on sugarcane cultivation to conserve water

Janpad Sampat

. Shatru dweshi shakya samantaha

- **Potential threat from the new generation's attitude was addressed**
- Annaji said - once the person is satisfied his eagerness to grow and develop ceases. Here is an effort to inspire the newer generation

Panga pashana para avisham kantaka shreni vyala mruga atvi hinaha

- Mud - top soil protection Programme
- No grazing land to protect soil erosion
- 11 km of plantation done just by the Kids
- Stopped all alcohol so there are no gangs
- started napassanchi shaala so weak kids are encouraged to contribute to the society
- **Facilities made in the forest where water is kept even for wild animals so they don't walk into the village**

Kaantaha

- **They have not only created an ideal village but they have also established training centres** which has become a big pull for everybody to come and understand how an ideal village has to be built
- Their topsoil protection strategy is being adopted by many villages around

Sita khani dravya hasti vana vaana

- Strategically identified all the key locations that was required for water conservation
- **Through alliances and buyouts they acquired all these lands and created systems which would make the village water sufficient**
- More and more land is being cultivated.
- Milk production improved from 400 ltrs per day to about 9000 ltrs per day

Janpad Sampat

Adevamatriko

- CCTs created
- Water Recycling
- Water Harvesting
- Water Percolation

Varisthala pathabyaha upetaha

- Roads are available and are well connected with other villages and cities
- Well connected with the globe virtually
- **Anna connects with leaders and volunteers on a daily basis. He reads and writes actively**
- He maintains clear communication with his followers

Saara Chitra, bahu panyo

- **Alternative to agriculture – Dairy**
- Alternative for hydro energy – Solar Energy

Danda Kara saha

- **Removal of labour cost through shram daan**
- Removal of land cost through land Donation
- Anna surrendered excess police force provided as security to him to rationalize the exchequer costs.
- Water loss due to percolation avoided by using "Garware" sheets

Janpad Sampat

Karma sheela karshiko

- **Teachers are extremely devoted to the cause – school timings – 5:30 am to 9:30 pm. They are creating the foundation for future.**
- Farmers are aligned to the purpose - no sugarcane produce
- Remaining Janpad is aligned - contributed lands for water development and solar projects, raised funds together for various projects
- Anna's team comprises of old confidantes. People who have worked with him closely for past few decades. These people understand his words and silence in equal measure. These are self motivated selfless individuals who are driven by Rashtrabhakti.

Abaalisha swamihi

- Sarpanch – Able to make decisions at his level
- Raut Sir
- Adhyapak (Name)
- Similarity amaatyas are nominated for various projects depending on their knowledge and skills and their loyalty towards the village and cause
- **People holding positions across Ralegaon Siddhi are all aligned to Anna's thought process. They are aware of the village's rich legacy and are keen to upkeep the name and fame.**

Avara varna prayo, bhakta suchi manushya

- **Newly developed scholarship program – to financially support intelligent children to obtain their desired education**
- Women are respected and prioritised through cultural events
- Caste discrimination was not observed in the village.
- Dalit marriages during community weddings

आन्विक्षिकी त्रयी वार्ता; दण्डनीति च इति विद्याः

Aanvikshikee Trayi Vaarta

Dandniti Cha Iti Vidya

(KA 1.2.01)

Kautilya says, (proficiency & knowledge of)
Aanvikshikee (Science of Holistic thinking) ,
Trayi (three Vedas), Vaarta
(Economics/Livelihood) and Dandaneeti
(Science of Politics) is essential!



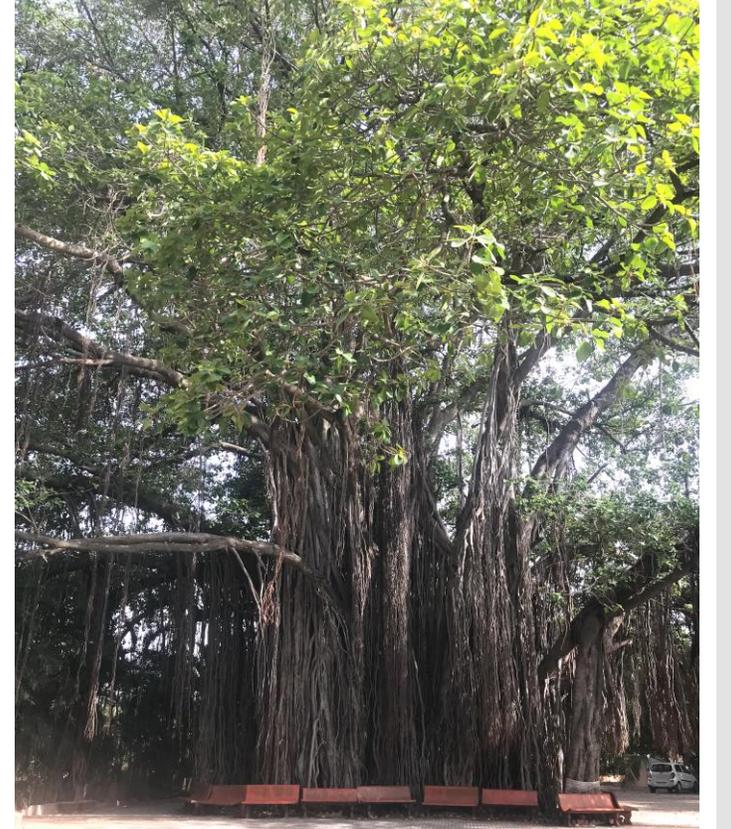
Definitely,
application of
Aanvikshikee –
Trayi, Vaarta,
Dandaneeti,
is seen and
experienced



- **Values** as the Benchmark for all to follow
- Examining the needs of the Janpad and identifying alternatives for creating Vaarta (Livelihood)
- When the purpose is noble; Various approaches to be used for dealing with people
- Using Holistic thinking for matching issues with appropriate solutions

**Artha Ava Pradhan Iti
Kautilya Arthamoolo
hi Dharmakaamau Iti**
(K.A. 1.7.6 - 7)

Arth indeed is Supreme,
For, Dharm and Kaam depend
on Arth

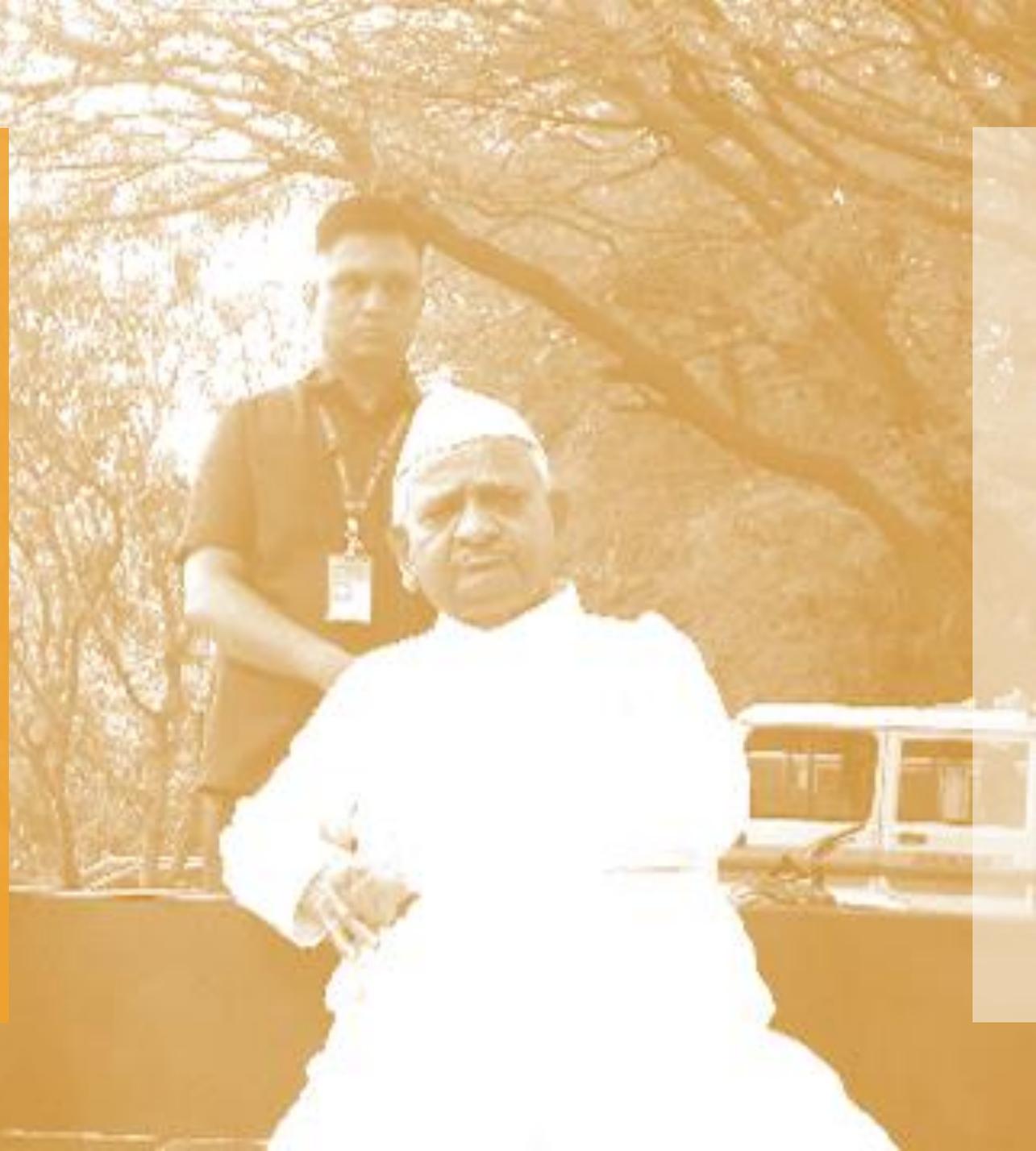


Enabler of Dharm & Arth

- Even though Dharm is critical; Transformation at Village level was possible though Arth
- Hence rainwater harvesting, Dairy Farming, Putting a stop to vices to channelize human talent for economical growth
- Learnt from all experiences to make the next ones more viable
- For self, never sought arth; creation of prosperity for the village was at the centre

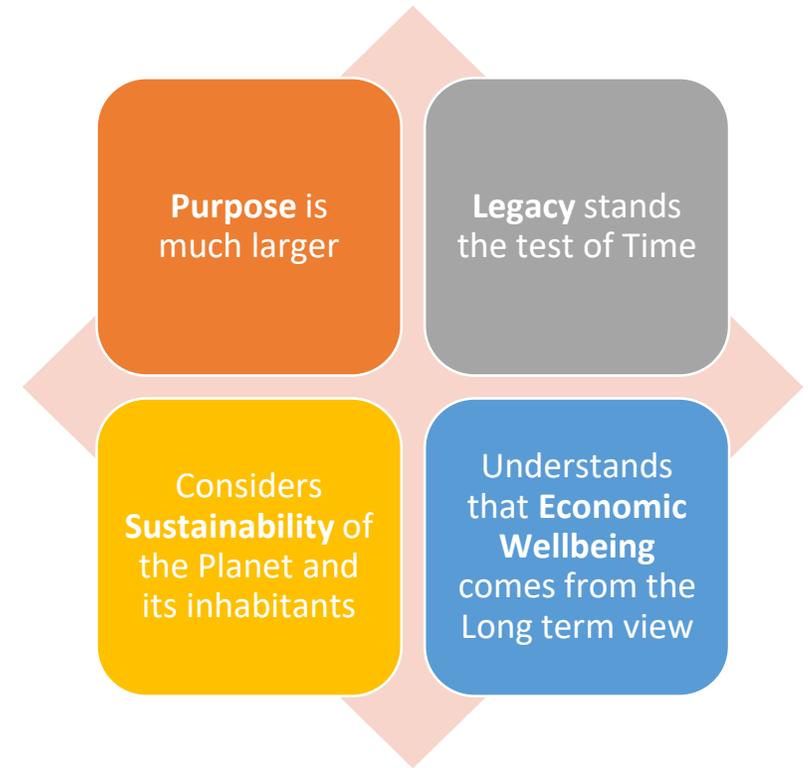
Swami Sampat

Excellences for a Leader



PULSE of Leadership

- **Purpose** – He thinks of Village, Society and Nation at large. Believes that if one works towards the larger purpose for the ecosystem then the path gets cleared, visible and one can even overcome opposition, condemnation & insult
- **Legacy** – Has inspired people with his philosophy, people greatly respect him and treat him as a Role Model. RS's model inspired Hivare Bazar which is spreading this further to other villages too by Popat Rao Pawar, Govt. of Mah., Govt. of India. The Model is being taught in several schools, colleges, institutions & govt. organizations
- **Sustainability** - Aimed to conserve water, stop soil erosion and keep healthy environment
- **Economic Wellbeing** – To change the economy of Nation, economy of village should change. Believes in consistent efforts without getting frustrated with the hurdles and setbacks



Traits (Inherent)



- दैव
- बुद्धि
- सत्व
- वृद्धदर्शी
- धार्मिक
- अविस्वादक
- कृतज्ञः
- स्थूललक्षो
- महाउत्साहो
- अदीर्घसूत्रः
- दृढबुद्धि
- विनयकाम

Attitude (Learning)



- शुश्रूषा
- श्रवण
- ग्रहण
- धारण
- विज्ञान
- ऊह
- अपोह
- तत्वाभिनिवेशः

Energy



- शौर्य
- ममर्षः
- शीघ्रता
- दाक्ष्यं

Skills



- वाग्मी
- प्रगल्भः
- स्मृति मति बलवान
- स्ववग्रहः
- कृतशिल्पो
- अव्यसनो
- दण्डनाय्य
- उपकार अपकार यो
दृष्टप्रतिकारी
- ह्विमाना
- दीर्घदूरदर्शी
- देशकालपुरुषकारकार्यप्रधानः
- संधिविक्रम
- अभिहास्यजिह्वाःभृकुटिक्षणः
- कामक्रोधलोभस्तंभचापलोपता
पपैशुन्यहीनः
- शकलः
- वृद्धोपदेशाचार

Swami Sampat: Based on Kautilya Arthashastra

Swami Sampat: TRAITS - Anna Hazare

महाकुलीनो Belonging to a noble lineage	He imbibed lot of values from his mother – Ahimsa, Non-stealing, Satya, Larger Good, Staying away from impulses like Revenge
दैव Astrologically fortunate	Escaped bombing during his service in army, and was the only survivor. That proved to be a moment of self realization, “What is the purpose of life”, then came across Swami Vivekanand's preaching's And Clarity on Life's purpose prevailed
बुद्धि Endowed with high intellect	Thinks deep about impact of each and every thing on society Thoughtful of - of nature, of the reason why people are indulging in alcohol making, consumption and other bad habits, of the ways how that could be resolved to eradicate these instead of forceful ban... Glimpses of thoughtful actions are seen everywhere

Swami Sampat: TRAITS - Anna Hazare

सत्व Spirited in Action	Influenced by the Bhagwat Geeta, Karm Yogi, in his approach, believes in doing good deeds keeping the higher purpose in mind (Nishkaam Karm), focusing on efforts without being attached to the results; Believer of - “Happiness comes from within”
वृद्धदर्शी Showing respect, affinity, inclination towards Role Model/Experienced persons	From younger days, was inspired by Swami Vivekanand & Mahatma Gandhi and other Vruddhas including parents. Spent time with experts at the site of all water conservation projects to learn first hand
धार्मिक Righteousness in Thoughts and Actions - from an early age	Learned righteousness in thoughts and actions from Mother and experience in Army. Emphasized repeatedly on keeping the Character clean at any cost

Swami Sampat: TRAITS - Anna Hazare

सत्यवाग Truthful in Speech	Andolans and Anshans standing for truth and fighting against corruption, bringing transparency in the systems, processes, law and order.
अविसंवादक Says what he means and means what he says	Walks the talk & stays rightful always, stain free. He ensured the Shramdaan efforts of villagers are not in vain, He went on andolan and promised villagers and made it happen. Strived for Lokpal bill he made it happen, RTI.
कृतज्ञः Has attitude of gratitude	He says “When I die bury me under the feet of the temple. When people will walk over me, I shall feel that the burden of your kind deeds is being repaid”
स्थूललक्षो Driven by larger & Lofty purpose from an early age	Immediately after his retirement from Army he thought of his purpose, he had vision in his mind to bring economic prosperity in the Nation while developing economy of each village and started working for it

Swami Sampat: TRAITS - Anna Hazare

महाउत्साहो Energy, Enthusiasm & Passion	Passionate about his larger purpose; continues with the initiatives till accomplishment in spite of several challenges & setbacks Andolans & Anshans, Diverse initiatives to conserve water & prevent soil erosion
अदीर्घसूत्रः Does not Procrastinate	In 2007 Maharashtra rolled out a policy aimed to encourage production of alcohol from food grain to fill the rising demand for industrial alcohol & liquor. It issued 36 licences for distilleries for making alcohol from food grain. Without wasting time, he opposed the government's policy to promote making liquor from food grain. Anna Hazare sued Maharashtra over the policy in the Nagpur bench of the Bombay High Court. On 20 August 2009 Maharashtra stopped the policy. However, distilleries sanctioned before that date and those who started production within 2 years of sanction were entitled for subsidies
शक्यसामन्तो In present environment - being aware & alert about weak neighbours	Protest against corruption and wrong practices because of which the officials were getting exposed and started having feelings of trepidation, yet he brought in RTI for complete disclosure

Swami Sampat: TRAITS - Anna Hazare

दृढबुद्धि Resolute in mindset - being Determined	During his initial years he got lot of opposition from his family and the community, however, he stood for his purpose and then slowly people started understanding him and his purpose and started supporting/following him
अक्षुद्रपारिषत्को The one with virtuous ministers, always; avoids negative influence	He believes in always being righteous, He ensured selection of likeminded deputies. He didn't accept donations. Once his ardent follower was going to form a political party, he denied being a part of it nullifying the probability of negative influence on him
विनयकाम One who trains the mind to be disciplined	Being into the Army he learned this trait. Later on too he followed principle of being disciplined that's how he could identify his purpose and follow it consistently, he talked about Tyag, never thinks of self for him everything is society

INFORMATION



Shushrushi | शुश्रूषा

Hunger to Learn

Shravan | श्रवण

Listening

Grahan | ग्रहण

Absorbing (Retention)

Dhaaran | धारण

Reflecting

Vijnan | विज्ञान

Creating Associations

Uha | ऊह

Selecting Whats Relevant

Apoha | अपोह

Setting aside what's not relevant
(now)

Tatva Abhinivesha | तत्वाभिनिवेश

Firmly focussing on crystallized
learning

WISDOM



THE 8 STEPS OF DEEP LEARNING:

Swami
Sampat:
ATTITUDE
(Learning)
:Anna Hazare

Swami Sampat: ATTITUDE (Learning) :Anna Hazare

<p>शुश्रूषा Has a burning desire/hunger to learn, passionately curious</p>	<p>He continuously reads, and keeps enhancing his knowledge about law & order; follows current affairs & watches news channels; He believes in continuous Learning</p>
<p>श्रवण Listens with your Mind, Heart and Body</p>	<p>He talked about being people centric; He listens to them carefully and understands their needs, He never imposed anything on anyone; He has learnt and listened to so many great people a</p>
<p>ग्रहण Absorbs that which has been ingested (through listening, reading, watching etc.)</p>	<p>Spends 2 hrs for Grahan, having various gurus and imbibed from them different qualities such as self-control, and tyaag</p>
<p>धारण Retains that which is learnt</p>	<p>Work is work's guru, learning through experiences. Even if something is unsuccessful, he learns and moves on with improvement or changing the technique.</p>

Swami Sampat: ATTITUDE (Learning) :Anna Hazare

विज्ञान Reflects on learning again and again; creates association; develops thorough understanding by running through the mind & processing it	His qualification is limited. However, his ability to learn through experiences is great. Used past experience of andolan for school and used for bringing lokpal, RTI.
ऊह Introspects and evaluates	His engagement with politicians (Kejriwal) to bring in Lokayukt but later upon realization he distanced himself from them and continued with his greater purpose of developing good governance.
अपोह Rejects preconceived notions, false or incorrect views	He has brought few practices for positive changes, rejected some false/inappropriate practices. Stopped open defecation, Nasbandi, Nashabandi, Charaibandi, Kulhadibandi, no borewell In order to bring unity in village, Stopped Caste Discrimination, ban on animal sacrifice
तत्वाभिनिवेशः Focuses and holds the truth arrived at by thorough processing	He is a person who is disciplined to be consistent in his efforts/projects. In case of setbacks in projects, he tries to look back and analyse the root cause and take corrective actions.

Swami Sampat: Energy Qualities: Anna Hazare

<p>शौर्य courage /valor/boldness at the time of adversity</p>	<p>He voiced against corruption; he is standing for his purpose in spite of being under radar of certain people giving supari to kill him. He stays calm & equanimous Challenged Education Minister to grant permission to school</p>
<p>आमर्षः Passion; has the ability to face (with courage) the outcome of the steps taken</p>	<p>Step of going on a hunger strike and andolans, the outcome is not sure but still taking courage to go for it irrespective of whatever the outcome may be</p>
<p>शीघ्रता Has sense of urgency; who is able to respond quickly दाक्ष्यं Agility; the quality response (even when it's a quick response)</p>	<p>Formation of trust after receipt of 1 Cr. Allard Award to channelize the funds for right purpose. He was agile enough to think about sustainability of water conservation project so proactively thought to collect funds from village beneficiaries for the maintenance and upkeep of the project.</p>

Swami Sampat: Skills :Anna Hazare

वाग्मी Eloquence – creates maximum impact with minimum words	Has great impact of his words, his conceptual clarity leads clarity in his life's purpose and his endeavors.
प्रगल्भः Fortitude - withstands in the face of any challenge	He keep on performing without any expectations to the results. He faced challenges while getting grant for school.
स्मृति मति बलवान् strength of memory and strength of intellect	fairly good recollection of incidences of last 50 years; as well as a sharp intellect to continue to formulate next plans
उदग्रः High & Lofty	Has thought of entire nation - Lokmat, RTI, Lokayukt, fight against corruption
स्ववग्रहः simple living and high thinking	Lives in a very simple room, Away from luxury, Manages only with his Pension, all of the donation are used for the Prosperity of the village & society at large

Swami Sampat: Skills :Anna Hazare

<p>कृतशिल्पो skilled in all arts required to discharge duties</p>	<p>Walk the talk, strategic thinker, decision maker, team working, people focused</p>
<p>अव्यसनो non-indulgent</p>	<p>He takes satvik aahaar, eats seasonal and local vegies/fruits in limited quantity, meal only once in a day, teetotaler, simple livelihood single room with very minimalistic living, no addiction, not consumed by the fanfare of media etc</p>
<p>दण्डनाय्य Ability to lead an army</p>	<p>Leading the entire nation through his connects with various states. Knows well who will fit in which position, Raut initially was Head Master for school then post retirement he is with Trust as crucial office bearer</p>
<p>उपकार अपकार यो दृष्टप्रतिकारी Ability to respond in equal measure –who does favor or cause hurt</p>	<p>Doesn't take favours and obligations from political parties as well as organizations with low integrity scores. He is equanimous, he fought open defecation by personally cleaning the area and then people slowly stopped this act. Has been strict and disciplined. He has led a life of austerity & never demanded any privileges or freebies from the government. Even when he was offered Z+ security, he wrote several letters to the government and sought rationalization of the vast police force deployed for his personal security. Fought against corruption in a righteous way, peacefully</p>

Swami Sampat: Skills :Anna Hazare

<p>देशकालपुरुषकारकार्यप्रधानः mindful of the impact of location, time and human efforts</p>	<p>Putting work into direction, consistently putting efforts to optimize it. All initiatives, andolans, anshans</p>
<p>संधिविक्रम Knows when to create/initiate a Treaty/ negotiation; Discriminates between Peace & War</p>	<p>Filled against the implementation of liquor production from food grain due to which the policy was stopped however, the 36 distilleries sanctioned before their licences were not scrapped At least the nation got saved from its expansion and its greater aftermaths</p>
<p>त्यागसंयमपण The one whos well aware of - What to Let go or hold on to; the one who is great & realistic at Negotiations</p>	<p>Lokpal bill - the moment it was about to get thru he stopped pushing it</p>

Swami Sampat: Skills :Anna Hazare

<p>परच्छिद्रविभागी Finds loopholes; Finds weaker point of the opponent and strikes at the right time during Negotiations</p>	<p>Hazare exposed corruption in cooperative sugar factories in Maharashtra, including one controlled by Dr.Padamsinh Bajirao Patil, a member of Parliament of 15th Lok Sabha and higher-ranking Leader of Nationalist Congress Party from Osmanabad. Patil was accused in the 2006 murder case of Congress leader Pawanraje Nimabalkar. The conspiracy to kill Hazare was exposed when Parasmal Jain, an accused in the Nimbalkar murder case, in his written confession before a magistrate said that Patil had paid him ₹3,000,000 to murder Nimbalkar, and also offered him supari to kill Anna Hazare. After this written confession, Hazare appealed to the state government of Maharashtra to lodge a separate First Information Report against Patil but the government declined. On 26 September 2009 Hazare lodged his own complaint at Parner police station of Ahmednagar District in Maharashtra against Patil. Patil approached the High Court seeking anticipatory bail but on 14 October 2009, the Aurangabad bench of Bombay High Court rejected his application, observing that there was prima facie case against him. Padmasinh Patil appealed to the Supreme Court of India losing again, on 6 November 2009. On 11 November 2009 Patil surrendered before the sessions court in Latur and was sent to judicial remand for 14 days. On 16 December 2009 the Aurangabad bench granted bail. As of 16 August 2011, the verdict was pending.</p>
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Swami Sampat: Skills :Anna Hazare

<p>संवृतोऽदीना Well guarded & mindful in his behaviour and does not treat anyone as inferior</p>	<p>He meets everyone who comes, is extremely grounded, approachable. Always ready to guide and acts as vrudha</p>
<p>अभिहास्यजिह्वाःभृकुटिक्षणः Does not laugh in an undignified manner or inappropriately</p> <p>अजिह्वाःभृकुटिक्षणः - the one with a frown less and dignified look; who's aware and conscious</p>	<p>He doesn't ridicule anyone, in case of even disagreements he goes away silently without being blaming or sarcastic of someone</p>
<p>कामक्रोधलोभस्तंभचापलोपतापपैशुन्यहीनः The one who's devoid of negative traits like lust, anger, greed, lethargy, fickle mindedness, highly irritable, wickedness</p>	<p>Devoid of all these however was of the belief that if the anger is towards the larger purpose then people will respect your anger</p>

Swami Sampat: Skills :Anna Hazare

<p>शकलः The who's sweet in speech, handles people well</p>	<p>He doesn't gets aggressive</p>
<p>स्मितोद अग्राभिभाषि Speaks with a smile and with elegance</p>	<p>Though he is disciplined, keeps patience, calm and keeps smile on his face. He has big impact on people and people do get attracted towards him</p>
<p>वृद्धोपदेशाचार Behaves as directed by respectable personalities (parents, experienced ones, mentors, etc.); follows the wisdom shared by other respectable persons</p>	<p>Follower of his mother's preachings वृद्धदर्शी</p>

स्वामी अमात्य जनपद दुर्ग
कोष दण्ड मित्राणि प्रकृतयः
(K.A. 6.1.1.)

The Leader,
The Deputy(ies),
The Citizens (Villagers),
Infrastructure, Treasury,
Team and the Allies, these
are the constituent elements
(of the sphere/ region of
impact)



Amaatya

Sampat

(Excellences of the
Deputy)

जानपदो ऽभिजातः स्ववग्रहः कृतशिल्पश्चक्षुष्मान् प्राज्ञो धारयिष्णुर् दक्षो
वाग्मी प्रगल्भः प्रतिपत्तिमान् उत्साहप्रभावयुक्तः क्लेशसहः शुचिर् मैत्रो
दृढभक्तिः शीलबलारोग्यसत्त्वयुक्तः स्तम्भचापलहीनः सम्प्रियो वैराणाम्
अकर्तेत्यमात्यसम्पत्

(K.A. 1.9.1)

Janpado; Abhijatah; Swagrah; Krutishilpo; Chakshumanah;
Pragyo, Dharishno, Daksho, Vaaghmi, Pragalbh, Prati Pati Maan,
Utsah-Prabhav Yuktah, Kleshsah; Suchi-Maitro; Dhrudh Bhakti
Sheel – Bal - Aarogya - Satv yukt
Stambh – Chapal Heen Sampriyo Vairanyam Akart-tate

What are the Qualities of a Good Amaatya

- Kautilya Arthashastra mentions 25 qualities For Amaatya, referred to as **Amaatya Sampat**
- Applicable to **any structure of governance**
- Many of these qualities were observed in the current Amaatyas at Ralegan Siddhi, and almost all of them were found relevant

Amaatya Sampat

1

Janpado Abhijatah
Must be from the noble background and should be a native of the land (country/kingdom/local background). This is essential for people (janpad/customers) to give him due respect

2

Swawagrah
Simple Living
Should be able to put up with any situation or external condition /environment. Power should not affect it any way.

3

Krutishilpo
Amatya must be fairly skilled in every skills reqd/ essential

4

Chakshupmanah
one with scientific approach & thinking

5

Amaatya Sampat

6

Praagyo

Word comes from the word Pragma (wisdom): High on wisdom (which comes after a lot of deep thinking, reflection and introspection)

7

Dharyishno

Perseverance combination of Patience, Courage, Persuasive without getting frustrated

8

Daksho

Agility (Flexibility)

9

Vaagmi

Eloquent (Communication skills – Spoken skills)

10

Pragalbh

Resilient / Fortitude / Boldness

11

Prati Pati Maan

Witty, Presence of Mind, Clever and Tactful (Situation handling skills)

Amaatya Sampat

12

13

Utsah Prabhav Yuktah

Amatya should be full of Energy, Passion & Enthusiasm) and also should be able to influence / have significant impact over all the stakeholders

14

Kleshshah

Ability to bear with conflicts and strife. Ability to put up with stressful and pressure times

15

16

Suchi + Maitro

Purity in mind (values) + Uprightness + Friendliness to be understood together. Purity (values) should not get contaminated because of friendliness

Amaatya Sampat

17

Dhrudh Bhakti

Loyalty, Strong Devotion.
Should be aligned to the
purpose of the
organization.

18

Sheel
Character

19

Bal
Endurance

20

Aarogya
Health & Wellness

21

Satv
Spirited in action

Sheel – Bal - Aarogya – Satv yuktah

Execution Specialist Amatya should be Full of all the 4 aspects

Amaatya Sampat

22

Stambh
Lethargy

23

Chapal
Fickle Minded

Stambh Chapal Heen

Execution Specialist Amatya should be Devoid
of Lethargy & Fickle mindedness

24

Sampriyo
Affable/
Approachable

25

Vairanyam Akart-tate
One who avoids hostility
even in adverse situations.
Specific to people.
Not creating adversaries.

Amatya, Deshmukh

Principal of the school excellent communicator, is extremely well versed with the dynamics of the school

Working for over 30 years at the school, he is well ~~networked with~~ connected with the parents and the children of the village

A native of Shahpur, was formerly working with a school drawing a fairly good compensation. During an NSS camp, he had an opportunity to meet Anna ji and was highly influenced by his vision & mission. This was a trigger and when an opportunity came to work at the school, he looked no further.

Deshmukji, an excellent communicator, is extremely well versed with the dynamics of the school. The DINCHARYA of the students is designed to enable **Physical, Intellectual and Emotional** wellbeing The students have a sense of belonging to the school and are involved in its upkeep and maintenance. His involvement with students could be seen with him referring to most of them with their first names. He managed his priorities well without keeping any of the visitors waiting. He also realized the importance of our study visit and also got us to meet and Smt Rahibai Popere together. Extremely humble to have sat down with on the ground along with Rahi Bai to help us with our study.



Amaatya Sampat: Deshmukh Sir

The famous Napasanchi Shala in Ralegaon Siddhi is currently helmed by Deshmukh Sir. He got inspired by Annaji & left a well paying job to join his vision(**Satva**). His purity of action (**Suchi**) is clearly visible when he devoted himself to developing the potential of the laggard students. He is an absolutely riveting orator and communicator (**Vaagmi**). He understands how to captivate his audiences. He chooses his words carefully and presents his thoughts in a rational and affable manner. His role often demands that he punish the misbehaving students in the school. But such is his persona (**Sattva and Maitro**) that students don't get offended when he points them out areas for improvements. He works with great passion (**Stambh heen**). He meets visitors in a very friendly manner (**Sampriyo**). Being a teacher, Deshmukh sir is well connected with his students as well as their families (**Jaanpado and Abhijaatah**). His personal bonding is evident when even the alumni students come to seek his blessings on special occasions. Such occasions are put to good use & he remind his students of the higher virtues taught in the school (**Prabhav Yuktah**).

Amatya, Raut

An ex Principal of the school and now a close associate of Anna ji continues to live in Ralegan Siddhi

He served the school from 1980 to 2002, until his retirement

Raut ji played a crucial role in the development of the school curriculum for the students and was based on 5 principles, the PANCHASUTRA -

1. Balsan Vardhan | 2. Shram Pratihtha | 3. Rashtra Bhakti | 4. Pradnya Vikas | 5. Swachchhata

The idea was not academics, but over all development of students into responsible citizens. A family of students and faculty was created for effectiveness. The day started at 5 am and ended at 9 pm for the students as well as faculty. Physical activity, extra classes, regular studies, meditation, music and group studies were all part of the Dinacharya He stated there was fair amount of autonomy in the administration of the school as long as the overall aim and purpose of the school was achieved

Post retirement he continues to share Anna ji's vision for a prosperous village. He meets Anna ji everyday and spends time until lunch time and then returns home.

The traces of – **Jaanpado Abhijaatah, Satv Yukt**



Amaatya Sampat: Raut

Rautji is associated to Annaji's vision from the past 42 years with **Dhrudh Bhakti**. He served the village school for 22 years and then post retirement, Rautji handles the work of the Hind Seva Trust of Anna with great dedication. He decided to devote his life to a noble cause (**Sheel and Satva**) and since then has stuck to this decision firmly by associating with Anna (**Chapal heen**). Taking care of compliances and monitoring finances makes him a valuable resource (**Krutishilpo**). Even in his 80's, Raut sir has organized various agitations for Anna (**Stambh heen**). Temporary setbacks to such agitations has not discouraged Raut Sir. In fact he never forgets the lesson and moves on to the next assigned task with equal vigour (**Pragalbha, Kleshsaha**). In his tenure as the principal of the school, he ensured that weaker students get the desired attention. His wise actions (**Pradnya, Chakshumanah**) of promoting bala samvardhan (physical strength through sports) and shrama pratishtha (taking pride in shramdaan) in the school syllabus ensured that weaker students are converted into a positive social resource. He understood that cleanliness is the true path towards Nationalism & hence inculcated these values in the school academics. He leads a simple life, (**Swavagraha**) draws a nominal honorarium from the trust and manages his living with the retirement pension. His higher purpose and goals help him withstand and stay contented.

Amatya, Nana

A **native of the village** and alumni of the Ralegan Siddhi School.

He is the close confidant of Annaji, A very resourceful person , he escorts & engages with the visitors by sharing stories, poetry and anecdotes

Post his education, he joined a private organization, however, due to mother's illness he came back to the village. Since then he has been serving Anna ji. His major responsibilities include taking care of Anna's food, basic necessities etc. He is also the eyes and ears of the village and reports every significant incident that takes place

Nana is content with his meagre salary and continues to live in a house with a thatched roof. However he takes pride of being able to be of service to Anna ji and in turn the village.

He is well informed about the history of the village, technical information regarding water conservation, solar projects, community centre and the social activities of the village. He executes his role of guiding the visitors and managing Anna ji's schedule with precision.

He is also engaging with his audience by way of stories, poetry and anecdotes. Witty at times as well

Traces of – **Swavagrah, Vaagmi, Satv Yukt, Janpado Abhijaatah**



Amaatya Sampat: Nana

Anna ji has been an inspiration to millions of people. His work is carried out by his trusted Amatyas who demonstrate Kautilya's Amatyasampat qualities in varying proportions. His closest associate Nana is very high on energy (**utsah yuktah**). Nana is Anna's eyes and ears and provides him day to day feedback. He takes care of Anna's daily food and medical requirements meticulously with **Dhrudh Bhakti**. Kind hearted Nana is young and energetic and takes people around showcasing Ralegan Siddhis development work. He comes across as a clean hearted and positively inspired amaatya. He follows up on behalf of Anna and ensures that the targeted tasks are completed as per plan (**Dharyishnu**). A nice poet and writer that Nana is, he can crack jokes at the drop of a hat (**Prati pati manah**). While people know that he is close to Anna, he ensures that people never cross the line. In his own sweet ways, he can make people fall in line with Anna's vision (**Vairanam Akarteta**). He is contented materially. He takes pride that he is working for a reformer like Anna.

Amatya, Labhesh

Sarpanch of the village.

As a sarpanch his role is to look at the overall development of the village and play a key role in providing basic services vital for the safety, health and well-being of rural people

He ~~is~~ **has** grown up listening to all these stories, and he is inspired by **these** to do good.

Is a native of the village and was in 5th standard when “Naapaasachi Shala” was being built. He would go post school for shrama daan at the new school.:- His first tenure was for three and half years and current for one year, post a gap

The gram sabha is held at least once in every month between 7.00 to 9.30 pm so that as many can attend the same post their daily work and chores.

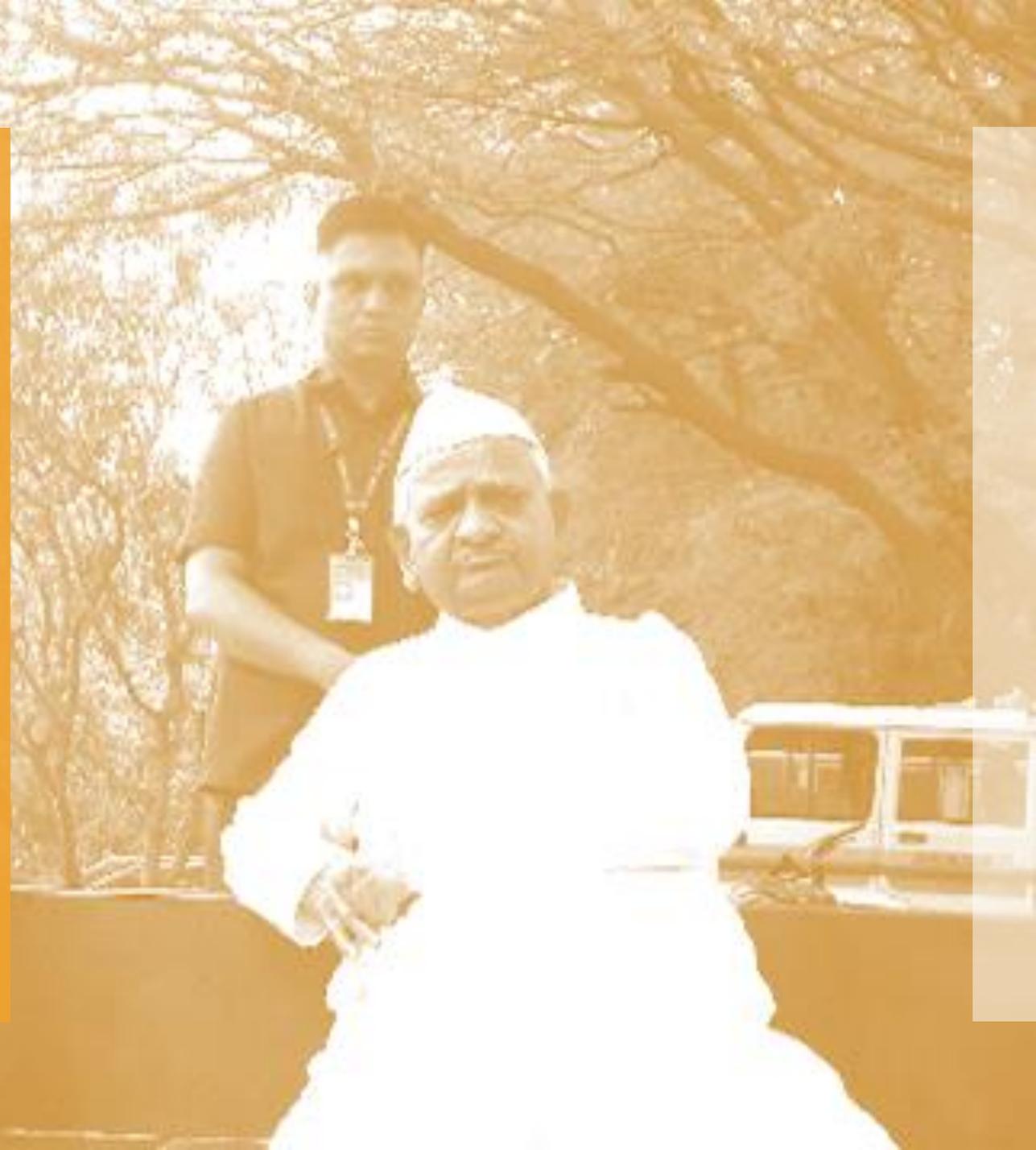
Labhesh ji displayed a strong sense of pride and belongingness to RS. He spoke about the struggles of the village, leadership of Anna ji and the developmental activities that had been taking place before his birth. There are 1 or 2 events that happen every month at the community centre. He mentioned meals being arranged at such events so that women participate without having to bother to rush back home to cook. Earlier women used to skip such events since they had to arrange food back home for the family



Amaatya Sampat: Labhesh

The current sarpanch Labhesh is a young and dynamic leader. He is a native of Ralegan Siddhi. Since his family has stayed in the village for long, people know them very well. Labhesh has spent most of his life in Ralegan Siddhi. He knows most people by name. He understands the issues, requirements and ground realities clearly (**Jaanpado and Abhijaatah**). His winning a second term for the sarpanch's post is witness to him being friendly, approachable & influential. (**Maitro, Sampriyo and Prabhav Yukta**). Unlike the sarpanch of neighboring Panoli village who would not hesitate to flash his allegiance to the local big shot politician, Labhesh was more careful with his words. He appears to be grounded and responsible (**Daksho**). Labhesh understands how the administrative machinery functions. Anna's stance against corruption can lead to frictions with the administration and delay the work for the village. So he skillfully liaisons with the officials and gets his work done. (**Krutishilpo**)

- Created his entire life around activities contributing to the purpose
- Kept a clean character for people to understand the purity of the purpose
- Maintained the same lifestyle and did not get distracted
- Provided a template of a model life for everyone
- Never owned any accolades or rewards to self but rather circulated those accolades & rewards



विद्याविनीतो राजा हि प्रजानां विनये रतः
अनन्यां पृथिवीं भुङ्क्ते
सर्वभूतहिते रतः
(K.A. 1.5.17)

For, the Leader, steeped in the Sciences, keenly focussed on the disciplined actions of the people, enjoys the earth (alone), without sharing it with another, being passionately devoted to the welfare of all beings